

Leadership and Management
 Head Teachers Performance
 School Development Plan
 Teacher CPD
 Work life balance and workload / Staff welfare

Chair of Governors- Leigh Pepper

Vice Chair of Governors – Don Williams

Head teacher- Mike Smith

Delegated Portfolios

QofE Implementation
 Quality of teaching
 QA Framework
 CPD offer
 ITT, NQT and RQT

Andy Collins

Mike Mitchell

Dave Mitchell

+AHT (T&L)

QofE Intent & Impact
 School curriculum
 Examination & Outcomes data
 Progress across year groups
 PP funding, Literacy catch up premium
 HPA and vulnerable groups

Dave Russell

Peter Payne

Mike Smith

Dave Derbyshire

HR
 Teachers Pay & Appraisal Process
 Curriculum
 Quality Assurance Framework
 Development

Don Williams

Kathryn Barnes

Finance
 Budget setting
 Financial control
 SFVS
 Review of leases
 Income and expenditure

Peter Payne

TBC

Kathryn Barnes

Nicola Field

Facilities and H&S
 Capital funding
 PSBP
 H&S
 Facilities Management
 Lettings

TBC

Debbie O’Leary

Kathryn Barnes

Dave Russell

Behaviour
 Exclusions & behaviour data
 Attendance and PA data
 Racist incidents and Bullying data
 National trends e.g. Knife crime
 Child Protection

Paul Rogers

Don Williams

James Samuel

Chris Kelsall

Pupil Development
 E-Safety
 SMSC and SED’s
 SRE
 Extra-curricular offer
 British Values
 Careers IAG and Gatsby benchmarks

Polly Williams

Sinead Croke

Ann Madden

Raun Jones

Community Engagement
 Business Links
 Community engagement strategy
 Reporting to parents
 Complaints Policy
 Hateley Big Local

TBC

Satnam Purewal

Mike Smith

Delegated Committees

Special Delegated Committee (ad-hoc appt)
 Undertakes special duties as delegated by the Full Governing Body

Hearing Committee (ad-hoc appt)
 Partake in personnel, disciplinary and exclusion hearings.

Appeal Committee (ad-hoc appt)
 Partake in personnel, disciplinary and exclusion hearings.

Head teachers Performance Review Committee
 Chair of Governors and Min, 1 other governor
 Assess Head teacher Perf
 Set Targets for forthcoming Academic Year